

Worker's Compensation

Agency Overview

Agency Mission

The mission of Worker's Compensation is to protect the interests of City workers who are injured or become ill on the job by making timely, appropriate, and accurate decisions on claims, providing prompt payment of benefits, and assisting injured workers in returning to work as soon as is feasible.

Agency Overview

The Worker's Compensation fund is one of the City's three Internal Service Funds and is overseen by Risk Management in the Finance Department. Staff administering this fund are responsible for retaining a third party administrator to handle the City's workers' compensation claims, providing safety services, managing the City's return-to-work program, and purchasing of stop loss coverage. Staff manages the City's safety program and operates as the City liaison with its third party administrator. The goal of Worker's Compensation is to provide injured or ill employees with the provision of appropriate and timely benefits as provided under the Worker's Compensation laws of Wisconsin.

2021 Budget Highlights

The 2021 Adopted Budget includes funding for:

- A projected rate increase of \$500,000 based on anticipated claims and assumes utilizing \$355,000 in fund balance in 2021.

Workers CompensationFunction: **Internal Services***Budget Overview*

Agency Budget by Major-Revenue

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Investments & Other Contributions	(41)	-	-	-	-	-
Misc Revenue	(30,085)	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)
Other Financing Source	-	(816,682)	(816,682)	(355,250)	(356,559)	(356,559)
TOTAL	\$ (30,125)	\$ (891,682)	\$ (891,682)	\$ (430,250)	\$ (431,559)	\$ (431,559)

Agency Budget by Major-Expenses

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Salaries	82,613	94,177	94,177	94,416	94,416	94,416
Benefits	25,151	16,217	16,217	29,546	30,855	30,855
Supplies	7,551	10,000	10,000	10,000	10,000	10,000
Purchased Services	3,827,791	3,921,288	3,921,288	3,946,288	3,946,288	3,946,288
Debt & Other Financing	137,018	-	-	-	-	-
TOTAL	\$ 4,080,124	\$ 4,041,682	\$ 4,041,682	\$ 4,080,250	\$ 4,081,559	\$ 4,081,559

Agency Billings

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Inter Depart Billing	(4,049,999)	(3,150,000)	(3,150,000)	(3,650,000)	(3,650,000)	(3,650,000)
TOTAL	\$ (4,049,999)	\$ (3,150,000)	\$ (3,150,000)	\$ (3,650,000)	\$ (3,650,000)	\$ (3,650,000)

NET BUDGET \$ - \$ - \$ - \$ - \$ -

Workers Compensation

Function: Internal Services

Service Overview

Service: Workers Comp

Citywide Element: Health & Safety

Service Description

This service coordinates citywide programs with safety committees, managers, and employees to provide a safe working environment for City employees. If an employee becomes injured or ill on the job, staff work with providers to provide appropriate and timely benefits as provided under the Worker's Compensation laws established by the State of Wisconsin.

Major Budget Changes

- Agency charges were increased by \$500,000 based on claim trends. The 2021 budget assumes utilizing \$355,000 from fund balance.

Activities Performed by this Service

- Claim payments: Payment of worker's compensation claims.
- Administration: Insurance premiums, third-party administrator (TPA) fees, assessments, and administrative expenses.

Service Budget by Account Type

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Revenue	(30,125)	(891,682)	(891,682)	(430,250)	(431,559)	(431,559)
Personnel	107,764	110,394	110,394	123,962	125,271	125,271
Non-Personnel	3,972,360	3,931,288	3,931,288	3,956,288	3,956,288	3,956,288
TOTAL	\$ 4,049,999	\$ 3,150,000	\$ 3,150,000	\$ 3,650,000	\$ 3,650,000	\$ 3,650,000

Agency Billings

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Agency Charges	(4,049,999)	(3,150,000)	(3,150,000)	(3,650,000)	(3,650,000)	(3,650,000)
TOTAL	\$ (4,049,999)	\$ (3,150,000)	\$ (3,150,000)	\$ (3,650,000)	\$ (3,650,000)	\$ (3,650,000)

Workers Compensation

Function: Internal Services

Line Item Detail

Agency Primary Fund: Worker'S Compensation

Investments & Contributions

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Interest	(41)	-	-	-	-	-
TOTAL	\$ (41)	\$ -	\$ -	\$ -	\$ -	\$ -

Misc Revenue

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Miscellaneous Revenue	(30,085)	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)
TOTAL	\$ (30,085)	\$ (75,000)	\$ (75,000)	\$ (75,000)	\$ (75,000)	\$ (75,000)

Other Finance Sources

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Fund Balance Applied	-	(816,682)	(816,682)	(355,250)	(356,559)	(356,559)
TOTAL	\$ -	\$ (816,682)	\$ (816,682)	\$ (355,250)	\$ (356,559)	\$ (356,559)

Salaries

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Permanent Wages	76,462	86,177	86,177	86,416	86,416	86,416
Pending Personnel	-	8,000	8,000	-	-	-
Compensated Absence	6,151	-	-	-	-	-
Hourly Wages	-	-	-	8,000	8,000	8,000
TOTAL	\$ 82,613	\$ 94,177	\$ 94,177	\$ 94,416	\$ 94,416	\$ 94,416

Benefits

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Health Insurance Benefit	3,250	3,704	3,704	17,150	18,486	18,486
Wage Insurance Benefit	264	258	258	266	281	281
WRS	5,018	5,817	5,817	5,833	5,833	5,833
FICA Medicare Benefits	5,637	6,438	6,438	6,297	6,255	6,255
Pension Expense	10,982	-	-	-	-	-
TOTAL	\$ 25,151	\$ 16,217	\$ 16,217	\$ 29,546	\$ 30,855	\$ 30,855

Supplies

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Office Supplies	168	1,000	1,000	1,000	1,000	1,000
Hardware Supplies	514	-	-	-	-	-
Work Supplies	6,701	9,000	9,000	9,000	9,000	9,000
Safety Supplies	169	-	-	-	-	-
TOTAL	\$ 7,551	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000

Purchased Services

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Telephone	113	250	250	250	250	250
Cellular Telephone	29	50	50	50	50	50
Custodial Bldg Use Charges	-	8,988	8,988	8,988	8,988	8,988
Conferences & Training	1,597	1,000	1,000	1,000	1,000	1,000
Memberships	524	1,000	1,000	1,000	1,000	1,000
Audit Services	600	-	-	-	-	-
Management Services	167,849	165,000	165,000	180,000	180,000	180,000
Consulting Services	45,359	60,000	60,000	60,000	60,000	60,000
Other Services & Expenses	4,374	5,000	5,000	5,000	5,000	5,000
Other Insurance	300,428	330,000	330,000	340,000	340,000	340,000
Insurance Claims	3,306,917	3,350,000	3,350,000	3,350,000	3,350,000	3,350,000
TOTAL	\$ 3,827,791	\$ 3,921,288	\$ 3,921,288	\$ 3,946,288	\$ 3,946,288	\$ 3,946,288

Workers Compensation

Function: Internal Services

Line Item Detail

Agency Primary Fund: Worker'S Compensation

Debt & Other Financing

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
Fund Balance Generated	137,018	-	-	-	-	-
TOTAL	\$ 137,018	\$ -	\$ -	\$ -	\$ -	\$ -

Inter-Departmental Billings

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive	2021 Adopted
ID Billing To Assessor	(14,564)	(11,091)	(11,091)	(11,273)	(11,273)	(11,273)
ID Billing To Attorney	(1,732)	(1,238)	(1,238)	(1,467)	(1,467)	(1,467)
ID Billing To Civil Rights	(804)	(725)	(725)	(923)	(923)	(923)
ID Billing To Clerk	(724)	(810)	(810)	(720)	(720)	(720)
ID Billing To Common Council	(284)	(277)	(277)	(349)	(349)	(349)
ID Billing To Finance	(2,222)	(1,777)	(1,777)	(2,127)	(2,127)	(2,127)
ID Billing To Human Resources	(1,260)	(761)	(761)	(961)	(961)	(961)
ID Billing To Information Tec	(3,800)	(3,491)	(3,491)	(4,598)	(4,598)	(4,598)
ID Billing To Mayor	(731)	(507)	(507)	(688)	(688)	(688)
ID Billing To Municipal Court	(234)	(175)	(175)	(206)	(206)	(206)
ID Billing To Treasurer	(268)	-	-	-	-	-
ID Billing To EAP	(136)	(106)	(106)	(142)	(142)	(142)
ID Billing To Fire	(863,575)	(682,419)	(682,419)	(847,776)	(847,776)	(847,776)
ID Billing To Police	(802,588)	(633,747)	(633,747)	(716,030)	(716,030)	(716,030)
ID Billing To Engineering	(103,077)	(103,078)	(103,078)	(137,109)	(137,109)	(137,109)
ID Billing To Fleet Services	(65,541)	(57,595)	(57,595)	(34,768)	(34,768)	(34,768)
ID Billing To Landfill	(2,591)	-	-	-	-	-
ID Billing To Public Works	-	(134)	(134)	(209)	(209)	(209)
ID Billing To Streets	(521,025)	(379,508)	(379,508)	(439,805)	(439,805)	(439,805)
ID Billing To Traffic Eng	(89,031)	(64,198)	(64,198)	(80,708)	(80,708)	(80,708)
ID Billing To Library	(14,849)	(11,443)	(11,443)	(16,532)	(16,532)	(16,532)
ID Billing To Parks	(244,386)	(206,467)	(206,467)	(253,623)	(253,623)	(253,623)
ID Billing To Bldg Inspection	(31,316)	(23,934)	(23,934)	(27,738)	(27,738)	(27,738)
ID Billing To Community Dev	(7,477)	(3,083)	(3,083)	(3,094)	(3,094)	(3,094)
ID Billing To Economic Dev	(1,296)	(949)	(949)	(1,463)	(1,463)	(1,463)
ID Billing To Office Of Dir Pl	(299)	(219)	(219)	(326)	(326)	(326)
ID Billing To Planning	(3,338)	(1,991)	(1,991)	(2,402)	(2,402)	(2,402)
ID Billing To Monona Terrace	(42,274)	(34,192)	(34,192)	(37,337)	(37,337)	(37,337)
ID Billing To Golf Courses	(16,340)	(12,355)	(12,355)	(13,929)	(13,929)	(13,929)
ID Billing To Parking	(78,088)	(50,953)	(50,953)	(67,678)	(67,678)	(67,678)
ID Billing To Sewer	(48,752)	(32,249)	(32,249)	(36,347)	(36,347)	(36,347)
ID Billing To Stormwater	(19,430)	(12,295)	(12,295)	(15,506)	(15,506)	(15,506)
ID Billing To Transit	(817,212)	(631,448)	(631,448)	(688,748)	(688,748)	(688,748)
ID Billing To Water	(200,100)	(144,700)	(144,700)	(168,625)	(168,625)	(168,625)
ID Billing To CDA Management	(50,655)	(42,085)	(42,085)	(36,793)	(36,793)	(36,793)
TOTAL	\$ (4,049,999)	\$ (3,150,000)	\$ (3,150,000)	\$ (3,650,000)	\$ (3,650,000)	\$ (3,650,000)